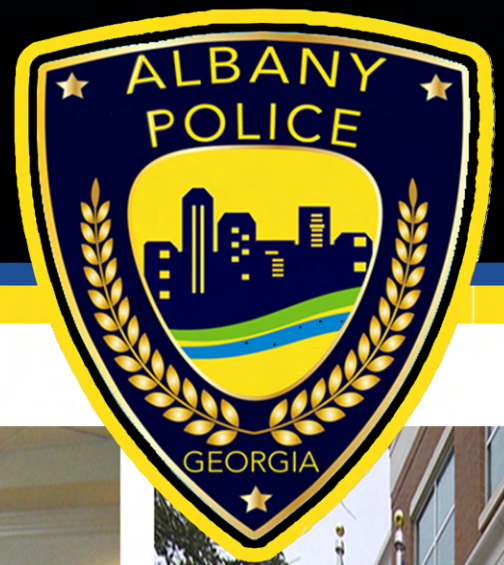


CITY OF ALBANY POLICE DEPARTMENT 2022 ANNUAL REPORT



REIMAGING POLICING, ACCOUNTABILITY,
TRANSPARENCY, AND COLLABORATION

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Message from the Chief

CHIEF MICHAEL J. PERSLEY



To all of those who come to Albany, Georgia to live, work and play, I am proud to present our 2022 annual report of the Albany Police Department. I continue to be proud of the men and women who serve this community, and I am thankful for the support they get every day from their family and friends. Being a part of this community is what makes our synergy as a team work so well.

The focus points for 2022 were as follows:

- Recruiting and retaining personnel
- Leveraging technology in police operations
- Developing community partnerships to address gun violence

With the challenges we were facing, our department was steadfast in its commitment to provide the services that all members of our community expect. We moved into a virtual environment to aid in recruiting personnel into the department and highlighted existing personnel through our Champions video. This allowed community members to know who their officers are and what they enjoyed about being a public servant.

It is the intent of this department to advance into the 21st century and this means more uses of technology to support the operations of the police department. With the respect to the rights of all persons, we used state and federal guidelines in the deployment of our technology. Automated license plate readers, video surveillance cameras, upgraded traffic enforcement tools, and information gathering software were a few of the technologies that we implemented.

Moving into 2023, we will keep the same focus points to enhance our standing as a professional law enforcement agency. It takes the whole community to address community safety and those combined and concerted efforts will keep the "good" in the Good Life City. I am thankful to serve and will continue to stand for the good of the order for this community.

A handwritten signature in blue ink, appearing to read "Michael J. Persley", written over a white background.

Michael J. Persley

Chief of Police

Albany Police Department



VISION

THE ALBANY POLICE DEPARTMENT IS A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY COMMITTED TO PROVIDING EXCELLENCE IN POLICING, BY ENHANCING THE SAFETY AND SECURITY OF INDIVIDUALS THROUGH VALUING HUMAN LIFE AND BUILDING PARTNERSHIP THAT STRENGTHEN RELATIONSHIP WITHIN OUR COMMUNITY.

MISSION

TO DEVELOP OUR PERSONNEL TO DELIVER QUALITY LAW ENFORCEMENT SERVICES WITH PROFESSIONALISM, INTEGRITY, AND COMPASSION, AND TO ENSURE WITH EVERY INTERACTION WE ARE BUILDING TRUST AND

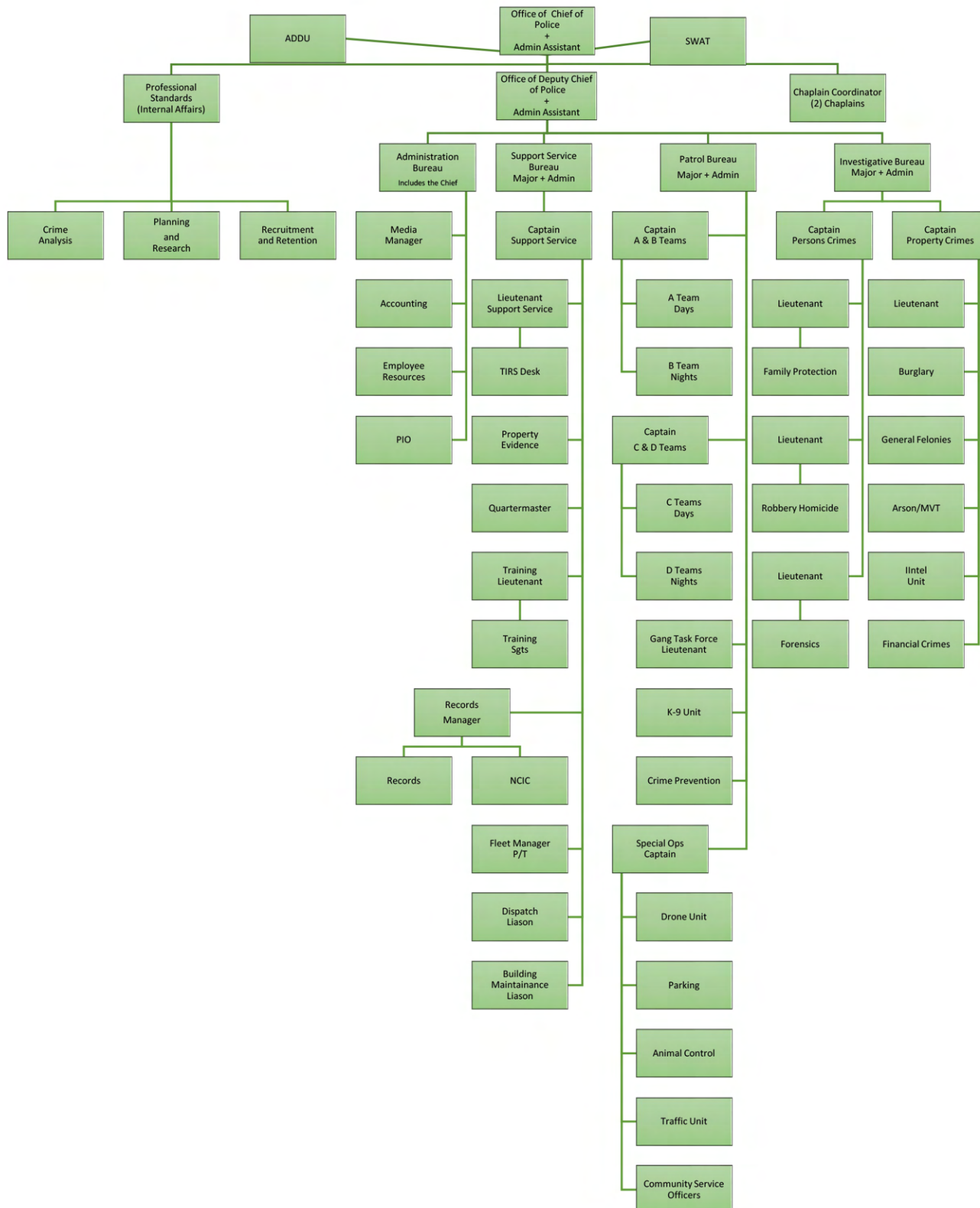
CORE VALUE

PROFESSIONALISM

RESPECT • INTEGRITY • ACCOUNTABILITY

INTERPERSONAL SKILLS

EXECUTIVE COMMAND CHART



ALBANY HISTORY

The first inhabitants of the area now known as Albany were the Creek Indians who called their home along the riverbank “Thronateeska,” meaning “the place where flint is picked up.” Fittingly, the river that flows through Albany is called the Flint. Nelson Tift founded the city in 1836, hoping that the settlement would prosper as a trade center like Albany, New York.

Albany grew to incorporate several plantations during the mid-1800s and saw no battles during the Civil War to interfere with the plantations’ production. Rather, the large plantations provided cotton and desperately needed food for the Confederacy. Albany eventually turned to the rails for transportation, becoming a rail center by the turn of the 20th century after finding that low water and sandbars in the Flint River made steamboat navigation unreliable. Union Station, which united the seven railroads that served as many as 55 trains daily, is now the home of the Thronateeska Heritage Center. Industry and commerce followed the railroads, and an active arts community ensured cultural as well as economic growth.

Today, Albany is riding high, thanks to a private-public partnership that is redeveloping the downtown by playing up the area’s premier natural resource – the Flint River. The centerpiece of the redevelopment is the Flint River Aquarium, a 175,000 gallon, 22-foot deep Blue Hole aquarium filled with the plants, fish and reptiles – including Albany’s celebrated river turtle – found in the Flint River’s ecosystem, and the Imagination Theater with its three-story IWERKS screen and digital surround sound. Riverfront Park, with its expansive views of the river, Turtle Grove Play Park, water features and riverside trails, gives families the opportunity to play and learn together. The River Front Trail now travels north three miles to Cleve Cox Landing on Philema Road. Eventually the trail will connect to Chehaw– “Nature’s Playground” and south to Radium Springs Garden, one of Georgia’s Seven Natural Wonders.

Take time to listen to Ray Charles’ music while sitting on piano keys in the Ray Charles Plaza. This plaza features a life sized bronze statue of “The Genius of Soul” seated at his piano. Spend the day at the newly expanded and renovated Thronateeska Heritage Center, encompassing the Wetherbee Planetarium, Science Discovery Center and Museum of History, as well as a model train layout.

Tour the Civil Rights Institute, the repository for Albany’s African American civil and human rights legacy, in its beautiful glass-enclosed, state-of-the-art museum adjacent to the 1906 Mt. Zion Baptist Church – one of Dr. Martin Luther King’s main speaking locations. And if you visit on the second Saturday of the month, you’ll hear the authentic songs of the Civil Rights era performed by the SNCC Freedom Singers, a group formed in 1962 to share the freedom songs and leave their mark, and tracks, in Albany.

About the City of Albany

Population in 2021: 69,048 (98% urban, 2% rural).

Population change since 2000: -10.3%

Males: 32,157 (46.6%) Females: 36,891 (53.4%)

Median resident age: 36.3 years Georgia median age: 37.5 years

Zip codes: 31701, 31705, 31707, 31721.

Albany Zip Code Map Estimated median household income in 2021: \$38,999 (it was \$28,639 in 2000) Albany: \$38,999 GA: \$66,559 Estimated per capita income in 2021: \$24,907 (it was \$15,485 in 2000)

Albany city income, earnings, and wages data Estimated median house or condo value in 2021: \$100,800 (it was \$69,200 in 2000) Albany: \$100,800 GA: \$249,700 Mean prices in 2021: all housing units: \$162,104; detached houses: \$164,591; townhouses or other attached units: \$110,574; in 2-unit structures: \$243,902; in 3-to-4-unit structures: \$103,267; in 5-or-more-unit structures: \$217,357; mobile homes: \$20,465 Median gross rent in 2021: \$801.

March 2022 cost of living index in Albany: 87.5 (less than average, U.S. average is 100)

Albany, GA residents, houses, and apartments details Percentage of residents living in poverty in 2021: 26.9% (11.3% for White Non-Hispanic residents, 31.0% for Black residents, 30.3% for Hispanic or Latino residents, 45.0% for American Indian residents, 9.5% for Native Hawaiian and other Pacific Islander residents, 37.4% for other race residents, 48.2% for two or more races residents).

COMMUNITY INFORMATION

ORIGIN AND GROWTH

Situated in the Plantation Trace region, Albany is the primary trade center for Southwest Georgia. It is the county seat for Dougherty County, Georgia. The City lies at the head of the Flint River, 182 miles south of Atlanta. Incorporated in 1853, the City was laid out in 1836 by Alexander Shotwell and named for Albany, New York. The City of Albany was originally incorporated by an Act of the General Assembly of Georgia on December 27, 1838. The chief farm products are cotton, peanuts, corn, tobacco, and to a lesser extent, papershell pecans and forest products. Albany has developed a diversified industrial economy, which includes companies such as; Procter & Gamble, Miller Coors, and Master Foods USA Mars Incorporated Company. Since 1994, over \$800 million has been invested in Albany by local industries. Also, the Marine Corps Logistics Base (MCLB) in Albany is a shining star within the Department of Defense and has established itself as a leader in the adoption of private sector business strategies to accomplish its mission. The nation's top corporate and economic development publications are talking about Albany, Georgia as well. In 2007, Albany was voted one of the Top 10 Best Places to retire by Retire in Georgia Magazine, Inc. This magazine ranked Albany, Georgia 129th in its 2005 list of "Best Places" and as the #19 Small Metro Areas in its 25 Cities for Doing Business in America in 2004. The Forbes & Milken Institute placed Albany in its "top 96 Small Metro Areas."

GOVERNMENT AND ORGANIZATION

Albany has two hometown colleges, a progressive technical college, and a job corps center. Albany State University is a senior unit of the University System of Georgia. With more than 40 major fields of study, the University offers undergraduate and graduate degree programs. The University maintains flexible scheduling for the growing number of non-traditional students. Turner Job Corps Center also serves the Albany area as a fully accredited Vocational Education Institute, providing high-quality academic and vocational training programs to prepare students (ages 16-24) to take their places in today's technical work force. Turner has over 20 vocational trades from which the 930-member student body may choose. As well Albany Technical College serves as the communities' premier technical and adult continuing education community providing certification and Associate degree programs. The City is served by 16 public elementary schools, 10 public secondary schools, 1 public alternative school and a number of private schools.

RACE/ ETHNIC (2009 ESTIMATE)V

Black	71.6%
White	25.2%
Hispanic	2.1%
Asian/American Indian/ Hawaiian	1.0%
Other	.1%

AGE COMPOSITION (2010 ESTIMATE)

Under 5 Years	7.9%
Under 18 Years	22.9%
18 - 24 Years	9.8%
25 - 44 Years	25.4%
45 - 64 Years	22.7%
64 - 74 Years	5.9%
75+ Years	5.4%

OCCUPATIONAL COMPOSITION

Manufacturing	12.2%
Transp./ Public Util.	5.2%
Construction	5.5%
Wholesale Trade	2.6%
Finance & Real Estate	4.8%
Services	26.2%
Agri., Forestry, etc.	2.0%
Retail Trade	10.2%

GENDER

Male	46.1%
Female	53.9%

RECREATIONAL FACILITIES

Public tennis courts	40
Parks	70
Area golf courses	7
Municipal swimming pools	1
Country clubs	2
Playgrounds	44
Community centers	8
Boat ramps	4

SCENIC ATTRACTIONS

Albany Museum of Art
Theater Albany
Weatherbee Planetarium
Parks at Chehaw
Thronateeska Heritage Foundation Museum
Albany Civil Rights Institute
Quail Hunting Preserves
Flint Riverquarium
Riverfront Park

TEN LARGEST EMPLOYERS

U.S.M.C. Logistics Base	Federal Government	3,804
Phoebe Putney Memorial Hospital	Healthcare	4,900
Dougherty County Board of Ed.	Education	2,934
Proctor & Gamble	Paper Goods	1,394
City of Albany	Municipal Government	930
Dougherty County	Municipal Government	669
MillerCoors	Beverage	650
Albany State University	Education	550
Teleperformance USA	Technical Support	474

TRANSPORTATION

Motor Freight Carriers	5 interstate 24 inter/ intrastate 6 terminals Overnight service to Atlanta, Birmingham, Charlotte, Chattanooga, Columbia, Jacksonville and Knoxville
Rail	Norfolk Southern piggyback service (local) Norfolk Southern rail service (local) Atlantic and Georgia Great Southern (local)
Water	Navigable River, Flint (9 ft channel depth)
Air	Commercial Service by Atlantic Southeast 5 air cargo companies; UPS's Boeing 757 "mini- hub" service

OFFICE OF PROFESSIONAL STANDARDS

Unit Commander Lieutenant E. Duron Thompson

The Office of Professional Standards is a section of the Albany Police Department's Administration Bureau. The Office of Professional Standards comprises three units, Internal Affairs, Planning and Research, and Crime Analysis, all of which are commanded by a Lieutenant. The Planning and Research Unit manages all grants, including the application phase, acceptance, implementation, and reporting requirements. This Unit is also responsible for maintaining the department's National Accreditation (CALEA) and State of Georgia Certification.

The Crime Analysis Unit is responsible for providing comprehensive crime statistical reports to the Command Staff of the Police Department to assist with crime prevention strategies and suppression strategies. Other informational reports are submitted monthly to the City and County Commissioners, various neighborhood watch groups, outside agencies, and external customers within the city. This Unit also has the laborious task of providing detailed documentation that is required to maintain the National Accreditation and State Certifications for the department. The Crime Analyst ensured that he disseminated maps, graphs, and information to the various bureaus to assist with crime prevention efforts.

The final component of the Office of Professional Standards is the Internal Affairs Unit. This Unit is responsible for investigating all misconduct against sworn and non-sworn employees of the agency. Additionally, the Unit is comprised of a Sergeant and Lieutenant who are responsible for investigating all uses of force, vehicular pursuits, discharges of departmental issued firearms, and accidents, both avoidable and non-avoidable. Moreover, the Internal Affairs Unit is responsible for completing yearly analysis on Vehicle Pursuits, Use of Forces, Bias Base Profiling, and Exit Interviews.

The primary 2022 goals and objectives for the Office of Professional Standards included:

- Provide 10 training sessions on Use of Force Reporting and documentation.
- Collect and track all exit interviews to enhance the working environment of all personnel, with special attention to sworn personnel.
- Review at minimum 100 BWC video footage to reduce liability and enhance the safety of officers and quality of service.

OFFICE OF PROFESSIONAL STANDARDS

- Conduct quarterly random bureau standard compliance audits.
- Conduct quarterly community informational to increase awareness regarding the agency's certifications and accreditation compliance.
- Develop and implement a manual upload process of Agency RMS Data on a biweekly basis to the City's Smart HUB Web Page.

The Internal Affairs Unit is responsible for investigating all complaints against police personnel, both sworn and non-sworn employees, all uses of force involving physical force, less than lethal, and lethal. Every discharge of a firearm outside of the training environment, all vehicular pursuits, and every accident reviewed by the City-Wide Accident Review Board is deemed avoidable. Most external complaints are investigated by the employee's immediate supervisor, depending on the nature of the complaint. Even though the bureau's supervisor has investigated the complaint, the Internal Affairs Unit conducts a second review to investigate the complaint thoroughly. Complaints that are egregious, such as criminal offenses, ethical violations, and incidents that result in serious bodily injury or death, are immediately assigned to the Internal Affairs Unit.

Cases reviewed are assigned a finding, which will fall into one of the following categories:

1. **Exonerated** – the allegation did occur, but was legal and within policy
2. **Not Sustained** – means that the allegation can neither be proven nor disproven
3. **Sustained** – means that the allegation was proven to have occurred and found to have been in violation of policy, law or both
4. **Unfounded** – means that the allegation was proven to be false (did not occur)
5. **Policy Failure** – means that the relevant policy needs to be revised or added

The Albany Police Department recognizes human life is immeasurable; therefore, it is highly recommended that officers use that force necessary and reasonable to protect the life and property of the people we serve. In 2022, the Internal Affairs Unit investigated and reviewed 149 reports. This was a minor increase from 2021, where 134 cases were investigated and reviewed. Of the 149 cases investigated in 2022, 49 of those cases officers use force to take the suspects into custody,. Accordingly, in 2022 Use of Force incident increased by 15 incidents from the previous year. After a comprehensive review of the 2022 Use of Force reports, there was 2 Use of Force

OFFICE OF PROFESSIONAL STANDARDS

report that was not within the guidelines of the agency's Use of Force policy. All other reports were found to be within the Albany Police Policy and Procedures guidelines.

Whenever there is a deployment of O/C Spray, ASP Baton, Taser, and Firearm, Officers of the Albany Police Department must submit a Use of Force report whenever force is used to effect an arrest by the following means, "hands," wherein a strike or a physical takedown maneuver was used. Of the 49 Use of Force reports, 30 involved physical force (hands only), which increased compared to 26 in 2021. There was one violation found, where a takedown maneuver was unwarranted. Similarly, in 2022, there were no documented cases in which officers utilized the ASP baton; however, OC spray was used 2 times in 2022, the same as in the previous year.

In 2022, officers activated their Taser 20 times during encounters with suspects who physically resisted arrest. This was the same as for from 2021 during arrest encounters. The Taser application has consistently declined since 2018, 2019, and 2020. Officers sustained no documented injuries during the application of the Tasers. Suspects merely received minor injuries resulting from the use of the Taser.

Firearms were utilized (18) times in 2022 compared to (9) times in 2021, which was an significant increase. Even though firearms use increased, (6) of those incidents resulted from an animal attack or euthanizing an injured animal. However, (1) incident resulted from self-defense from a suspect, who fired several shots at an officer. In this incident, the was not injured. The Georgia Bureau of Investigations and the Internal Affairs Office conducted a thorough investigation of the exchanging of gunfire. The Dougherty County District Attorney's office has not rendered a decision as of this report. The Office of Professional Standards exonerated the officer involved in the shooting incident and found no policy infraction by the officer. Although there were no officers injured by gunfire, there were (8) officers who suffered minor injuries in 2022, the same as from the previous year.

In 2022, there was (1) vehicle pursuit involving the Albany Police Department officers. This is a slight decrease from the previous year. The vehicle pursuit in 2022 was justified and within the Albany Police Department Policy and Procedure guidelines.

Cases listed as Citizen Concerns (external complaints) comprised 11 complaints, a significant decrease from the previous year of 37. The decline can be attributed to a better understanding of de-escalation and accountability of actions. Of the 2021 Citizen Concerns, ten were Unfounded, 1 was Not-Sustained resulting in counseling and additional training. The chart below lists current and previous years of activity.

OFFICE OF PROFESSIONAL STANDARDS

TOTAL "I/A NUMBERS" ISSUED

	2019	2020	2021	2022	TOTALS
Internal Cases Assigned	151	149	134	149	583
Violations	82	49	54	45	230

COMPLAINTS AGAINST PERSONNEL

SOURCE (Finding)	2019	2020	2021	2022	TOTAL
External	39	47	11	32	129
Internal/Grievance	2	4	1	2	9
Not Sustained	2	2	1	3	8
Sustained	6	49	0	44	99
Unfounded	31	31	10	30	102
Policy Failure	0	0	0	0	0
Internal	47	54	67		168
Exonerated	47	65	3		115
Not Sustained	2	2	1		5
Sustained	47	102	98		247
Unfounded	0	0	0		0

OFFICE OF PROFESSIONAL STANDARDS

Policy Failure	2	0	0		0
TOTAL	174	223	191		588

2019 USE OF FORCE

TYPE	TOTAL	OFF. INJ.	SUSP. INJ.	VIOLATIONS
Hands Only	24	12	15	0
O/C Spray	0	0	0	0
Asp Baton	0	0	0	0
Taser	10	0	10	0
Firearm	5	0	0	1
TOTALS	39	12	25	1

- ❖ Taser Violation- All documented Taser deployments were justified.
- ❖ Firearm Utilization was displayed at the suspects, there was no discharge of the weapon.
- ❖ Officers' injuries were minor.
- ❖ All suspect's injuries by hands or Taser were minor.

2020 USE OF FORCE

TYPE	TOTAL	OFF. INJ.	SUSP. INJ.	VIOLATIONS
Hands Only	29	17	20	2
O/C Spray	4	0	0	0
Asp Baton	0	0	0	0
Taser	24	0	22	0
Firearm	7	0	1	2

OFFICE OF PROFESSIONAL STANDARDS

2021 USE OF FORCE

TYPE	TOTAL	OFF. INJ.	SUSP. INJ.	VIOLATIONS
Hands Only	26	16	2	1
O/C Spray	2	0	0	0
Asp Baton	0	0	0	0
Taser	20	0	20	0
Firearm	9	0	1	0
TOTALS	57	16	23	1

- ❖ Taser Violation- All documented Taser deployments were justified with one accidental discharge.
- ❖ The firearm was utilized six times towards animals and three-time towards an individual.
- ❖ Officers sustained minor injuries.
- ❖ All suspect's injuries by hands or Taser were minor.

VEHICULAR PURSUITS

	2019	2020	2021	TOTALS
PURSUITs	4	2	2	8
Accidents	0	0	0	0
Officer Injured	0	0	0	0
Suspect Injured	0	0	0	0
Other Injured	0	0	0	0
SOP Violation	0	0	0	0

- All pursuits were justified.

PLANNING & RESEARCH

POLICE PLANNING & RESEARCH

Sonya M. Johnson, PhD, CLEP, CSPPP

The Police Planning & Research Office remained hard at work with the development of strategies to support the agency's alternative funding programs and certification compliance. In effort to meet the continued challenges the department sought was subsequently awarded the following grant dollars that supported the listed agency programs.

Grant-funded Programs:

- Recruitment
- Tactical Response & Emergency Preparedness

Grants Awarded:

- Jag 2022- 83,389.60- Investigative & Intelligence Enhancements
- Georgia Department of Emergency Management 2022- \$3,000 K-9 Sustainment Program

The Police Planning & Research Office continues the management of all Law Enforcement National Accreditation and State Certification Programs. Achieving these certifications conveys the agency has met the established benchmarks that signify an agency's compliance with evidenced-based practices in law enforcement. Agencies certified under these programs are prepared for the management of life, health, and safety issues in law enforcement, ensuring that the delivery of services ranging from community engagement to sound personnel practices are assessed and continuously reviewed. Law Enforcement accreditation results in a high-performing organization with the capacity to address any operational or administrative test, positioning the agency as an ELITE industry leader equipped to meet the challenges of the times.

The Albany Police Department completed their CALEA on-site based assessment in July 2020 and was re-certified for four years. In December 2022 the agency completed successfully the CALEA annual assessment review. The department will undergo its next CALEA annual review in December 2023, with an on-site based assessment scheduled to be conducted May 31st- June 8th, 2024.

The Albany Police Department received State of Georgia re-certification recognition in November 2021. The agency's state law enforcement compliance recognition was awarded "With Excellence" and is valid through 2025.

The Albany Police Department remains committed to:

- Accountability and trust,
- Operational transparency,
- Efficient and comprehensive process improvement,
- Compliance with law enforcement "best standard of practice" and,
- Strategic Planning.

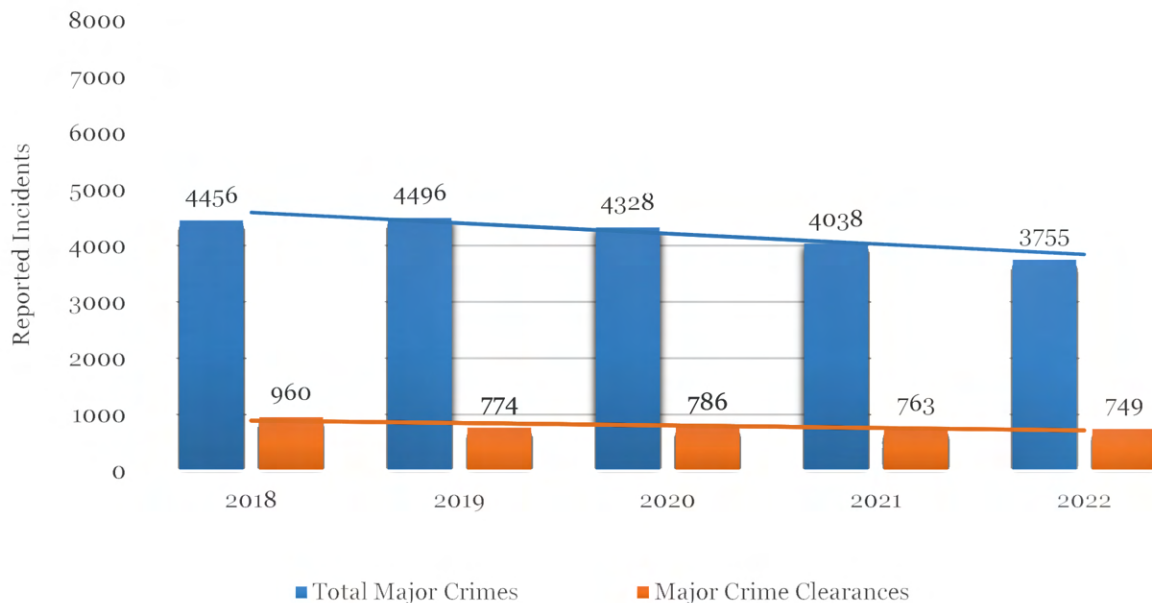
Crime Analysis Unit

Albany Police Department Crime Analysis Unit

Annual Review of Reported Crime and Clearances

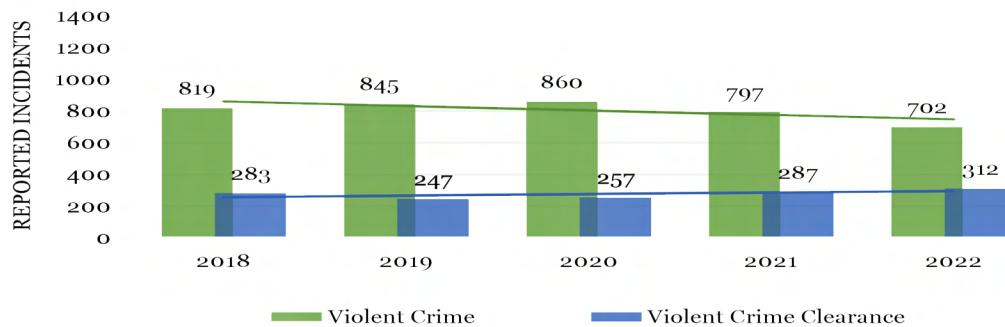
The following information pertains to the City of Albany's major crime statistics. Major crimes are an indicator of overall reported criminal activity within the area. These crimes consist of two categories of crime: Violent and Property. Violent Crime is composed of the following offenses: Homicide, Rape, Robbery and Aggravated Assault. Property Crime is composed of: Burglary, Larceny, Motor Vehicle Theft and Arson.

Major Crime & Clearance 5 Year Review

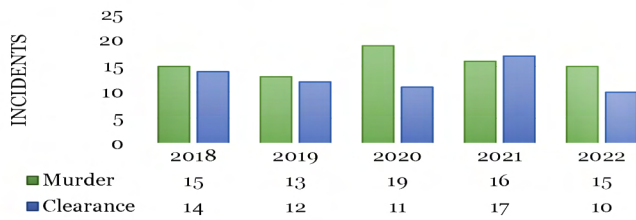


Crime Analysis Unit

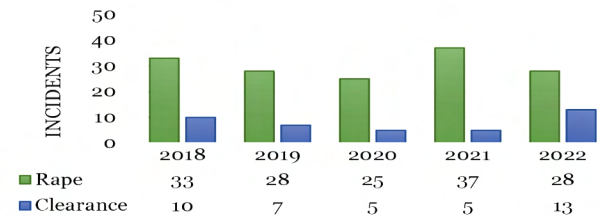
Violent Crime & Clearance 5 Year Review



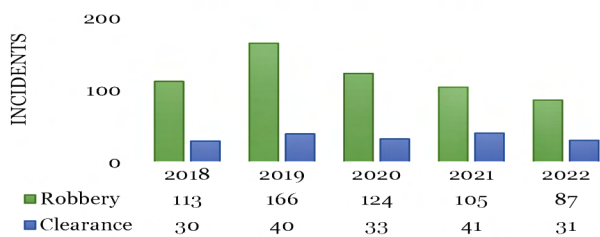
Murder & Clearance



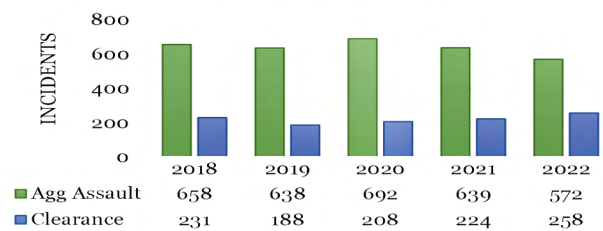
Rape & Clearance



Robbery & Clearance



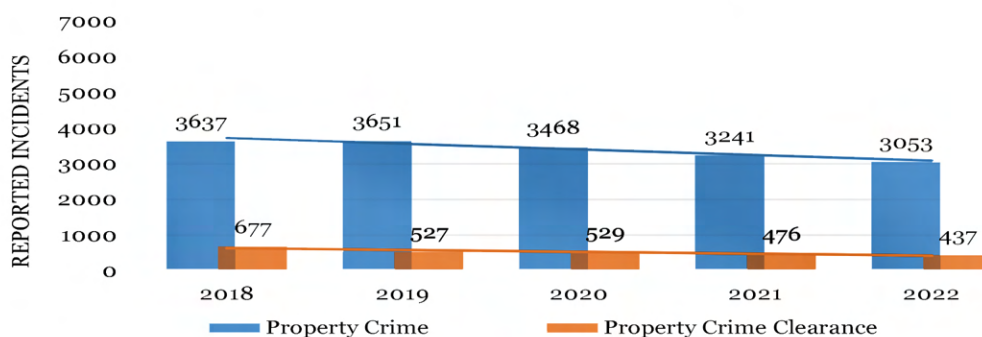
Agg Assault & Clearance



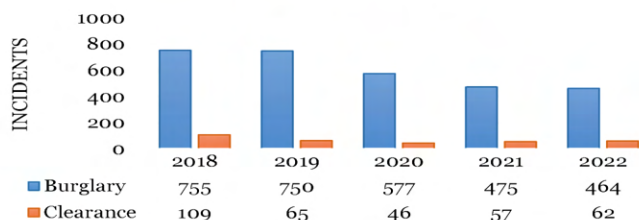
Source: APD Incident Reports
Computer Aided Dispatch Program (CAD)

Crime Analysis Unit

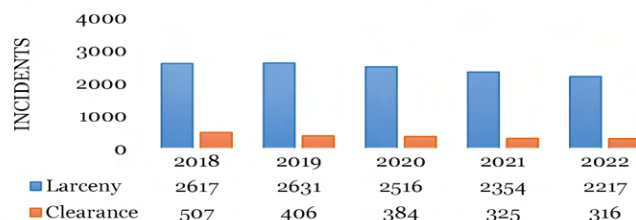
Property Crime & Clearance 5 Year Review



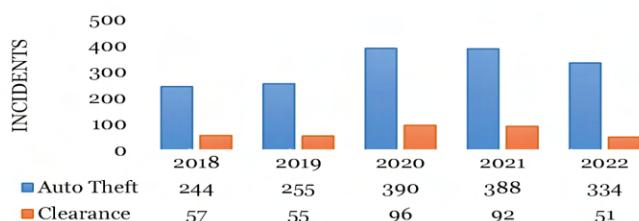
Burglary & Clearance



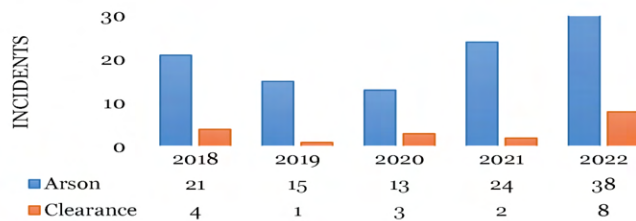
Larceny & Clearance



Auto Theft & Clearance



Arson & Clearance



Source: APD Incident Reports
Computer Aided Dispatch Program (CAD)

BUDGET & FINANCE

Budget & Expenditures

The City of Albany operates on a July 1st through June 30th fiscal year. The budget is compiled and adopted on an annual basis. Each year Department Heads are given a directive from the City Manager on expectations for the coming fiscal year's budget request. The Albany Police Department's (APD) budget request was presented as directed with increases requested to cover overtime, additional personnel, vehicle maintenance costs and additional funding to support modern training techniques for the entire department.

The Albany Police Department's FY2022/2023 adopted budget totaled \$20,491,072 which represents 30% of the City's General Fund Budget. Capital expenditures for projects (items greater than \$5,000.00 and have a useful life of more than one year) are requested and approved outside of the regular operating budget. Capital purchases approved for the fiscal year totaled \$575,841.

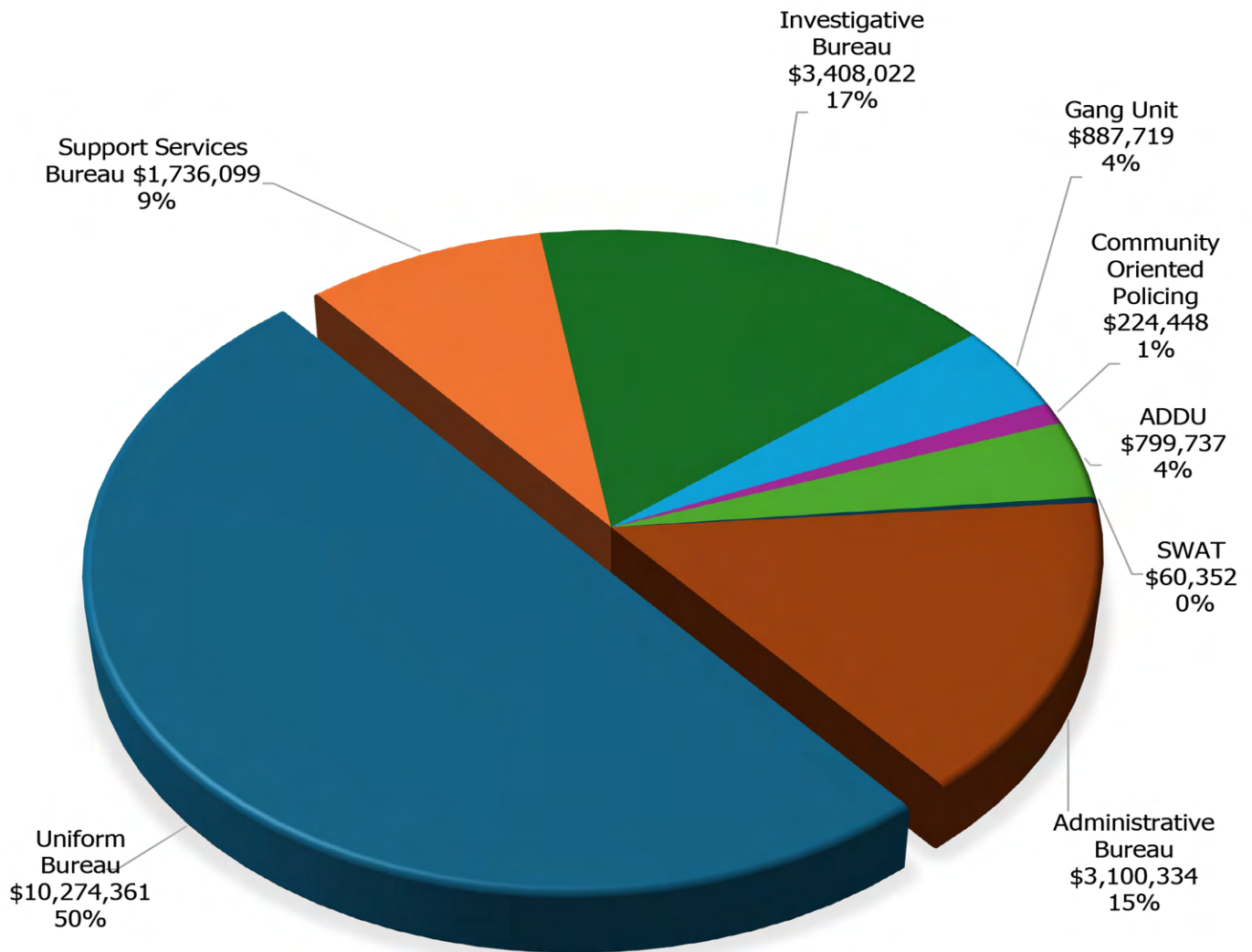
FUTURE INITIATIVES

The Albany Police Department plans to implement Gunshot Detection Technology. The technology can be a force multiplier for current operations. The purpose of the Gunshot Detection Technology is to gather better statistical information on shots fired calls. It is also able to be more accurate in the location of where the shots are/were fired. The technology can offer more situational awareness for local law enforcement agencies (all agencies may not be aware of where shots fired call are located).

The Albany Police Department plan to upgrade all school crossing zones within the City of Albany in conjunction with the School Zone Safety Program. The intent is to have a consistent type of signage and lighting that is easily recognizable and up-to-date with current technology. The upgrade will coordinate with the 25 mph zone and the flashing lights. This will aid in creating a safer environment for our students as they travel to and from school.

ANNUAL DEPARTMENT OPERATING BUDGET

CITY OF ALBANY ALBANY POLICE DEPARTMENT FY 2022/2023 OPERATING BUDGET



Total Operating Budget
\$20,491,072

UNIFORM BUREAU

MAJOR REGINALD BROWN



The mission of the Albany Police Department is to provide quality law enforcement services in an efficient manner that keeps the public trust while maintaining order in our community.

Albany Police Department's number one goal in Uniform Bureau, together with the communities of Albany, is to make our city a place where all people can live, work, and visit safely without fear. The Albany Georgia Police Department will maintain the highest standards of professional ethics and integrity.

The mission is accomplished by providing timely professional public safety services to the community by utilizing a problem-solving approach in partnership with community through prevention, suppression, and apprehension strategies. To provide quality services to the community, this division is the largest section of the Albany Police Department.

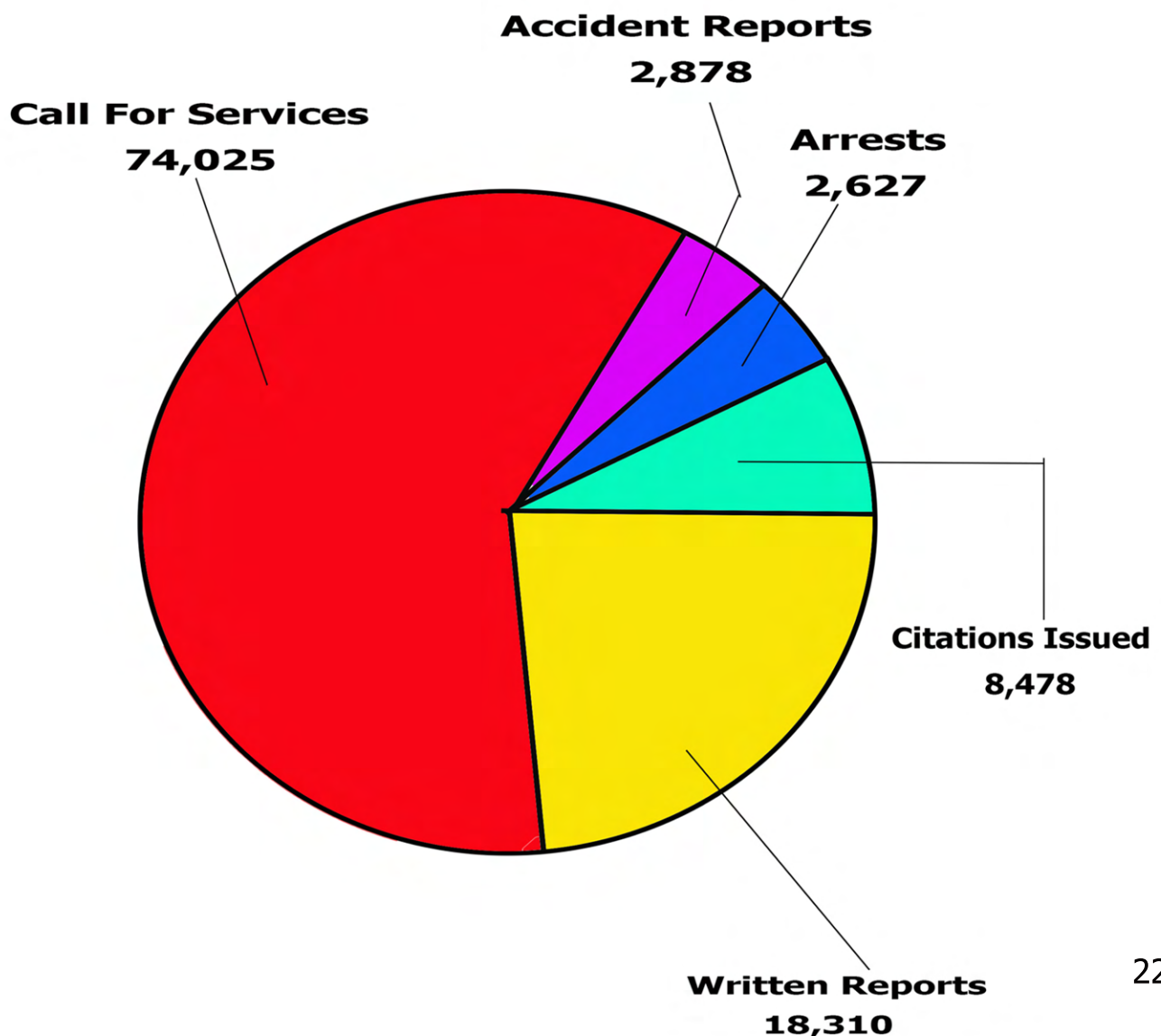
Under the leadership of Major Reginald Brown, the Uniform Division currently has 97 personnel assigned. This division is comprised of the following sections: Uniform Patrol Officers, Special Operations, Gang Unit, SWAT, Animal Control and Community Safety Officers. Each section provides core police services to the community. Those services include include handling dispatched calls for services, traffic enforcement, accident investigations, proactive patrol, security, and conducting preliminary investigations.

The Uniform Division is tasked with providing security for the many annual special events carried out in the city, most notable are the Snicker's Marathon, July 4th Celebration, Albany State University Homecoming Parade, and the city of Albany Christmas Parade.

The City is divided into three (3) geographical districts: West, Central, and East. Each district has five (5) beats serving the unique needs. All district is supported by all divisions and bureaus within the police department in their specialties to provide the best possible to the community.

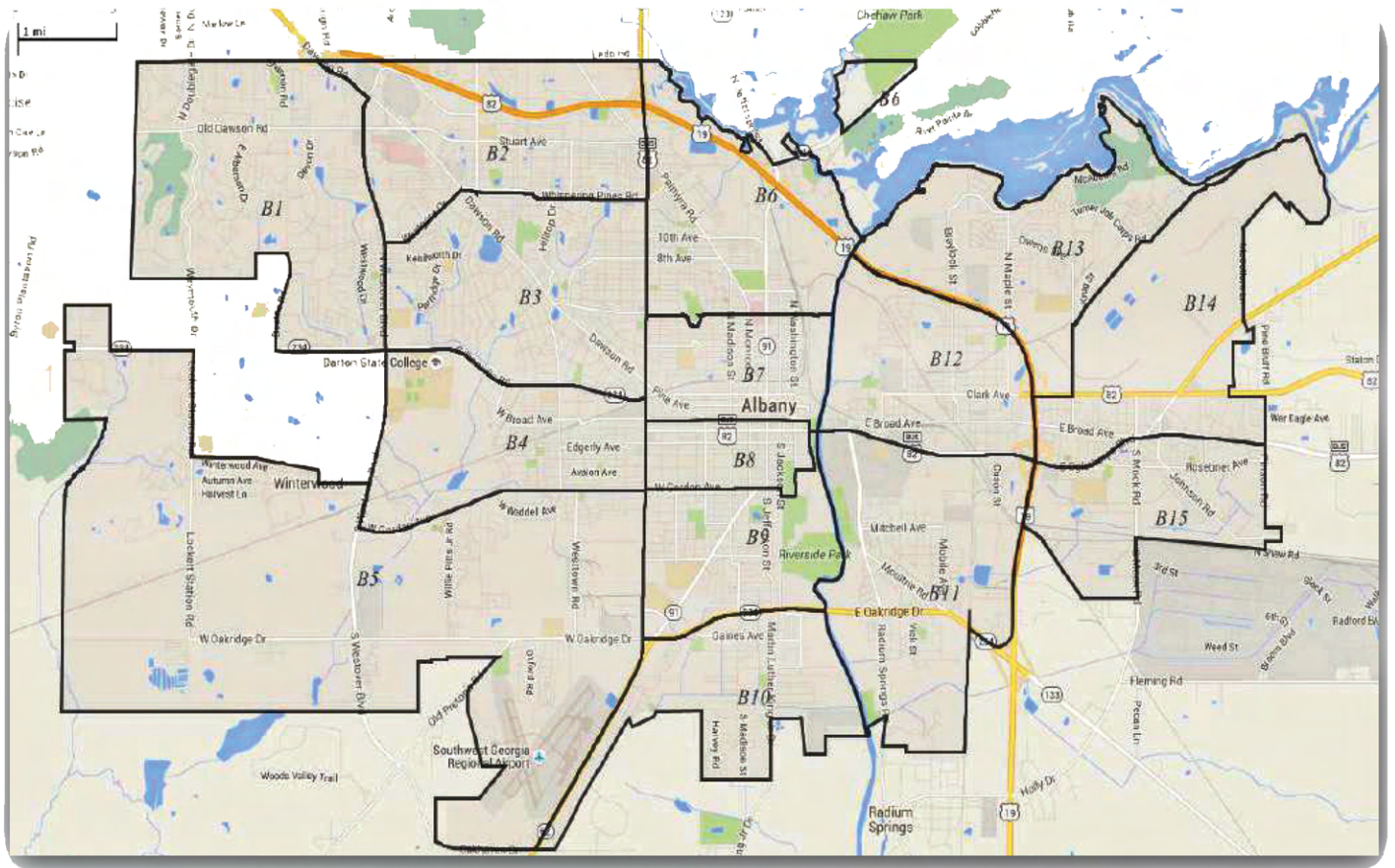
This year (2022) has been a trying year just like 2021, this agency and the nation is still dealing with the ongoing effect of COVID-19, and with police shootings. In 2022, the Uniform Division was responsible for handling an estimated 74,025 calls for service and had approximately 2,627 arrests. An estimated 8,478 written and verbal warning citations were issued by the Uniform Bureau. The Uniform Bureau submitted 18,310 written reports in 2022 along with 2,878 accident reports and 1,273 private property accident reports. There was a decrease in these totals from the year 2021. Even though we were shorthanded, the young men and women of this department continued to provide professional police services to the citizens of Albany Georgia.

Patrol officers are the first line of defense in a threat to public safety. These trained officers place themselves at risk daily to protect and serve the community. Our officers are expected to bring a successful resolution to often time challenging and dangerous situations. These young men and women are committed to community policing and consistently work to improve the quality of life for residents. The tasks are adhered to by following state and federal laws within the standards of conduct set forth in the law enforcement Code of Ethics and Departmental SOP's



APD BEATS MAP

In police terminology, a beat is a territory and time that a police officer patrols. Beat policing is based on traditional policing (late 19th century) and utilizes the close relationship with the community members within the assigned beat to strengthen police effectiveness and encourage cooperative efforts to make a safer community.



ALPHA & BRAVO TEAMS

ALPHA AND BRAVO TEAMS

CAPTAIN KONETTA TYLER

SUPERVISION TEAM

Alpha and Bravo Teams are allotted the following supervisory staff: 1 Captain, 4 Lieutenants, and 6 Sergeants. In addition to supervising the officers, the supervisory staff is tasked with tracking "hot spots" within the City of Albany and developing strategies to combat crime in those areas.

LAW ENFORCEMENT ACTIVITIES

In addition to the supervision team, Alpha and Bravo Teams, when fully staffed, consist of 30 Corporals and Patrol Officers. Officers while working 12-hour shifts, in addition to answering calls, investigating crimes and writing reports, also:

- Wrote 3,288 tickets/warnings
- Took 997 warrants
- Arrested 1,325 wanted persons

COMMUNITY ORIENTED POLICING ACTIVITIES

Supervisors and officers are encouraged to interact with the community on a daily basis in an effort to establish a healthy community-based relationship for which information can flow. The community is strengthened by law enforcement officers building better partnerships with our citizens, and by allowing the community to have meaningful input in how our officers could better serve their respective communities. Alpha and Bravo officers attended some neighborhood watch meetings; as well as, monitored various neighborhood watch groups' social media pages.

Alpha and Bravo Teams participated in an increased number of Community Oriented Policing events this year due to the relaxation of the mask ordinance surrounding the Coronavirus (COVID-19) Pandemic of years past. Below is just a partial list of events attended by officers in 2022:

- Albany State University Guided Tours
- Champion of the Week Campaign
- City-Wide Challenge
- B-Team's Secret Santa Giveaway
- Operation Blue Santa
- Read Across America
- Faith in Blue
- Ride-Along Program

Alpha and Bravo Teams will continue to be proactive, and they will also continue to seek the help of the citizens of Albany, Georgia.

CHARLIE & DELTA TEAMS

CHARILE AND DELTA TEAMS

CAPTAIN TERRENCE M. WHITLOCK

SUPERVISION TEAM

Supervision helps in inspiring and guiding officers to achieve organizational goals. It is a vital link between the officers and the citizens, ensuring the community's needs are met. The Uniform Bureau, Charlie, and Delta Teams are allotted the following supervisory staff: 1 Captain, 4 Lieutenants, and 6 Sergeants. They are directly responsible for issuing instructions, guiding, developing strategies to combat crime, and inspiring officers to complete tasks and accomplish goals.

LAW ENFORCEMENT ACTIVITIES

In addition to the supervision team, Charlie and Delta Teams, when fully staffed, consist of 30 Corporals and Patrol Officers. During a 12-hour shift, supervisors and officers are responsible for patrolling residential and commercial property within the city limits of Albany, Georgia. They respond to calls for service, where they investigate misdemeanor and felony crimes. Besides writing reports, Supervisors and officers were also proactive and conducted the following:

- Issued 3,466 citation and Warnings.
- Issued 800 arrest Warrants.
- Persons arrested 1,227.

Both teams are highly motivated and committed to serving their community. Because of their dedication and effort, D-Team Corporal, Javan Summerling was awarded the Officer of the Year.

COMMUNITY ORIENTED POLICING ACTIVITIES

Strong relationships of mutual trust between the Albany Police Department and the community we serve are critical for maintaining the safety of our citizens and effective policing. Supervisors and officers rely heavily on the cooperation of community members. Therefore, supervisors and officers are encouraged to work together and devise solutions to crime and reduce problems within their neighborhood. Charlie and Delta officers frequently attend neighborhood watch meetings and monitor various neighborhood watch groups' social media pages.

Charlie and Delta Teams participated in an increased number of Community Oriented Policing events this year due to the relaxation of the mask ordinance surrounding the Coronavirus (COVID-19) Pandemic of years past. Below is just a partial list of events attended by officers in 2022:

- Donations to Dougherty County Athletic Programs
- Operation Blue Santa
- Champion of the Week Campaign
- Read Across America
- Faith in Blue
- Ride - Along Program

SPECIAL OPERATIONS

The Special Operations Division of the Albany Police Department takes pride in focusing its efforts on building collaborative partnerships with internal and external law enforcement agencies. We take pride in implementing proactive policing concepts to promote public safety and combat offenses such as DUI, speeding, safety restraint violators, distracted driving violators, and all other traffic violations. The Albany Police Department Special Operations Division is composed of a Traffic Unit, Downtown Patrol Unit, Parking Enforcement Unit, Community Safety Officer Unit, Crime Prevention Unit, and Animal Control Unit.

CALLS FOR SERVICE	REPORTS	CRASHES	ARRESTS	CITATIONS	WARNINGS
10,044	2,549	1,969	97	2,510	1,115

The Special Operations Division plan of action for 2022 is to continue to provide courteous and professional service to the citizens of Albany while continuing our educational pursuit of keeping the citizens of Albany informed regarding traffic safety, and ordinances concerning animal safety. Officers and Agents of this section will continue to develop the expertise needed to maintain the highest standards of professional excellence to effectively, enforce the laws, policies and regulations of the department.

DOWNTOWN PATROL UNIT

The Downtown area is patrolled by officers from the Community Safety Officer Unit. Their primary function is to be visible in the Downtown business section and to promote safety to the citizens visiting the Riverfront Park and Ray Charles Plaza. There patrols are supplemented by officers in the Traffic Unit.

DOWNTOWN PARKING ENFORCEMENT

Downtown parking enforcement consists of one retired civilian, who mark tires for parking violations in the downtown business section of the city. The civilian work in a Gem modified vehicle with the APD vehicle markings. This unit has **written a total of 29 citations** and no warnings for 2021. She does an excellent job of making sure the general public follows the parking regulations for the City of Albany.

Traffic Unit

Traffic enforcement is presently staffed with five officers. This section is responsible for working accidents and conducting and selecting traffic enforcement initiatives to lower crash rates throughout the city. This year, the Traffic Section worked a total of 1,604 crashes; 360 crashes were on private property and 1,244 occurred on the roadway. There were 736 injuries reported from the crashes. There were 16 fatalities reported this year. 13 were vehicle occupants and 3 pedestrians. Officers assigned to this section accounted for 97 arrests. 9 of those arrest being DUI cases. We also conducted 164 funeral escorts, issued 2,447 citations and 569 warnings. The Motorcycle Enforcement Unit continues enhance the unit's ability to enforce traffic law and another level of community education and interaction.

Community Safety Officer Unit

The Community Safety Officer Unit was added to the Special Operations Division this year. This unit responded to 2,262 calls for service. The unit investigated 365 private property crashes. The unit also completed 212 other incident reports. This unit enhances the Albany Police Department's ability to provide a quality service. This unit responds to calls for service that do not require a sworn officer to be present. This unit has instrumental with providing security needs in the Downtown area and during City Commission and other community meetings.

Animal Control Unit

The Animal Control section is presently staffed with a Superintendent and four agents. They enforce all the City of Albany animal ordinances. The unit issued 63 citations and 546 violation warnings. They responded to 2,874 service calls this year. Animal Control Unit impounded a total of 712 animals: 686 dogs and 26 cats. They responded to 24 after hour Emergency Calls. There were 119 animals taken to the veterinarian located at 140 North Magnolia for treatment.

CRIMINAL INVESTIGATIONS

MAJOR BRYAN LAVOIE



Throughout the year of 2021, the Criminal Investigations Bureau was met with numerous challenges, but throughout it all, the dedicated personnel within the bureau conducted themselves with pride and professionalism.

The Crime Investigations Bureau is committed to providing exceptional services and enhancing the quality of life for all the citizens of Albany. Our partnership with other local, state and federal law enforcement agencies has resulted in an increased amount of available resources that helps the Albany Police Department, and our partnering agencies solve and prevent crime. Our mission of providing quality law services, in an efficient manner, is our highest priority.

In reviewing the Bureau's activities throughout the year, the members of the Criminal Investigations Bureau has continued to build positive relationships within the community and other law enforcement agencies, developed their technical skills and worked towards their supervisor and management goals, all while staying committed and working hard to solve some very difficult cases from homicide to identity theft. Their commitment to detail and solid policework has resulted in many successful prosecutions of some of the most undesirable individuals in our community.

Our 2022 accomplishments documented in this annual report, is based on the dedication and expertise of every person in the Criminal Investigations Bureau. It is with tremendous honor that the Criminal Investigations Bureau is afforded the opportunity to serve the citizens of this community with the goals of enhancing justice and improving the quality of life.

Our Strategies for 2023 include but are not limited to the following:

- Continue developing our Criminal Intelligence Analyst Unit, this unit has become instrumental in helping investigators solve various crimes, by using various techniques to gather information on possible suspects and their locations.
- Utilize available technology to help solve crimes and to help predict when or where criminal activity may take place.

MAJOR ACCOMPLISHMENTS

PERSONS CRIME UNIT

Robbery/Homicide Unit:

- **Homicides**

Investigated fifteen (15) homicides, ten (10) of which have been filed cleared by arrest. Five (5) incidents remain active. The unit has a (66.67%) clearance rate.

- **Robberies**

Investigated eighty-seven (87) robberies, thirty-two (32) were unfounded, exceptionally, cleared and / or cleared by arrest (36.78%) clearance rate.

- **Aggravated Assaults**

Investigated five hundred and seventy-two (572) aggravated assaults, which two hundred and fifty-eight (258) were cleared by arrest, unfounded or exceptionally cleared (45.10%) clearance rate.

Family Protection Unit:

The Family Protection Unit investigated fourteen (14) child deaths during 2022. None of these cases were homicides or traffic fatalities. One (1) was a drowning and one (1) cause of death is still pending. The remaining twelve (12) deaths were from medical issues or natural causes.

The Family Protection Unit investigated six hundred and forty-two (642) cases ranging from rape, child molestation, kidnappings, aggravated assaults, sexual assaults, child deaths and homicides, most of which are related to domestic violence. Three hundred and seventy-six (376) of these cases are active, in-active or in warrant status. Two hundred and sixty-six (266) have been exceptionally cleared, cleared by arrest or unfounded.



PROPERTY CRIME UNIT

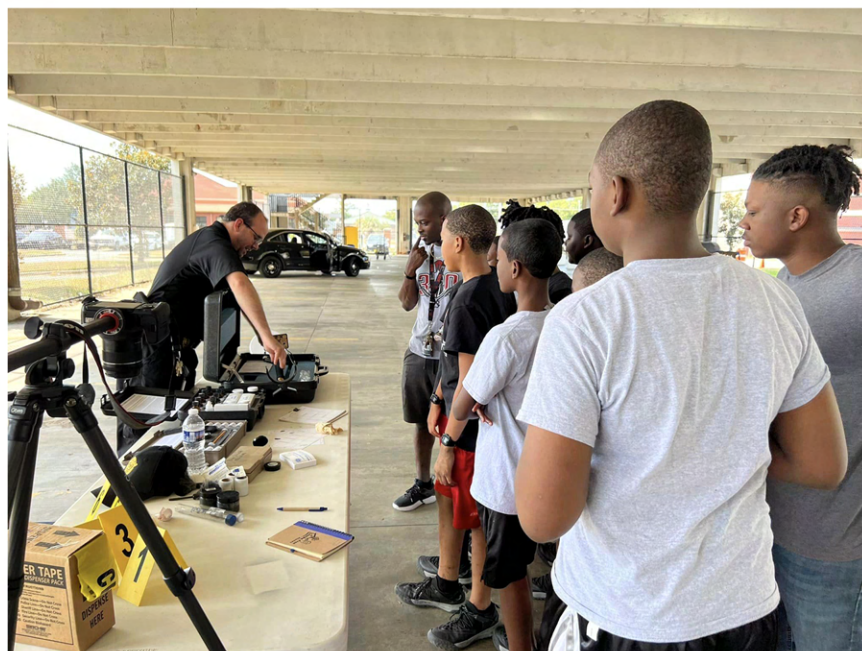
The Property Unit is comprised of four sections: Burglary Unit, General Theft Unit, Motor Vehicle Theft Unit, and Forgery.

- **Burglary Unit**
Investigated four hundred and fifty-four (454) burglaries; sixty-two (62) were cleared by arrest, exceptionally cleared, or were unfounded (clearance rate of 13.65%).
- **General Theft Unit**
Investigated two thousand two hundred and seventeen (2217) thefts; three hundred and sixteen (316) were cleared by arrest, exceptionally cleared, or were unfounded giving a 14.25% clearance rate.
- **Motor Vehicle Theft Unit**
Investigated three hundred and thirty-four (334) motor vehicle thefts; fifty-one (51) of which were cleared by arrest, exceptionally cleared, or were unfounded (clearance rate 15.27%).
- **Forgery Unit**
Investigated one hundred and seventy-two (172) forgery and fraud cases, clearing twenty-two (22) which is a clearance rate of 12.79%.



CRIME SCENE / FORENSIC UNIT

- Staffed by five, responded to two hundred and fifteen (215) callouts to process crime scenes, vehicles, and to collect video. They investigated six hundred and seventy-two (672) criminal cases.
- Completed two hundred and thirty-four (234) service requests to provide forensic related services for the Albany Police Department and other law enforcement agencies.
- Executed one hundred and fifty-eight (158) search warrants (including consent searches).
- Processed and evaluated three hundred and forty-two (342) cases in regards to NIBIN (National Integrated Ballistic Information Network).
- There were ten (10) Community-oriented outreach programs this year which was attended by the Crime Scene/Forensic Unit, most notably the:



SUPPORT SERVICES

MAJOR RUSSELL BARNES



On behalf of the fine men and women of Albany Police Department's Support services Bureau (SSB). it is my honor and pleasure to welcome you to segment of APD's 2022 Annual report.

Of APD's four bureaus, SSB is one of the smallest in number even when fully staffed, has the highest ratio of civilian to sworn personnel and is the most diverse in function and geography.

We are the only bureau to have offices on all three floors of Police headquarters and in all three buildings, (Headquarters, Firearms Range classroom and a training facility in the Gang Task Force building. Our functions support the other three bureaus so they may concentrate on what they do.

If you equate APD to a human body, you could say Administration Bureau is the brain and nerve center. Criminal Investigations Bureau with its separate functions are the body's organs, doing their specific tasks. The Uniform Patrol Bureau, being the most visible bureau of APD, is the muscle and skin of the body. Support Services Bureau is the skeleton, providing support to the rest of the body, without which, it would more likely resemble a jellyfish lying on the beach.

Just how do we function to provide the necessary support for "the body" to perform as it should? We do it through seven distinct and separate units that work together to get the job done. Read on to learn what these units are and how they work together to support your Albany Police Department.

SUPPORT SERVICES

FRONT DESK/TELEPHONE INCIDENT REPORTING SYSTEM (TIRS)

Located in the lobby area at headquarters' main entrance, personnel assigned here are able to provide a wide variety of tasks to assist you. These may be to accept a bond to get someone out of jail, or to provide a copy of a police report for insurance purposes, (which can also be done online, for your convenience.) Some incidents may be reported in person at the front desk, or over the phone with TIRS, if there is no need for an officer to respond to a crime scene. Desk personnel can put you in contact with patrol officers, or detectives and administrative personnel.

RECORDS UNIT personnel are responsible for receiving the various written incident, crime, citation and accident reports completed by other officers and entering the data from those reports into APD's database. This information is used to help prepare cases for court, assist with victim assistance and provide report copies answering Open Records Requests. It is also used for crime analysis purposes which helps determine patrol, criminal apprehension and prevention activities based on frequency and severity of these various incidents over specific periods of time and location

NCIC/GCIC/CRIMEBUSTER COMPUTER SYSTEMS

The National Crime Information Center and the Georgia Crime Information Center are APD's connection to other law enforcement agencies around the world. The CrimeBuster system is primarily used to confirm actual existence of active warrants appearing in the other two systems and updating specific court related activities.

SUPPORT SERVICES

PROPERTY/EVIDENCE UNIT personnel are responsible for tracking all property and evidence items taken into custody by the APD. When property items are received, we keep the items until an owner is located and the property (if legally owned), can be returned. Items turned in as evidence in a criminal case are logged in and tracked every time they are moved, such as to a lab for processing or to court and back for trial purposes. Once the trial and appeals processes are complete, the evidence can be considered property and if the owner is known and it is legal to possess, it may be returned to the owner. Other evidence which is not legal to possess (drugs, certain firearms, etc.), is slated for destruction. All of that is tracked by our Property/Evidence personnel.

QUARTERMASTER UNIT personnel order, maintain necessary supplies, issue department equipment, (uniforms, vests, badges, weapons, certain forms, templates, portable radios and replacement batteries, etc.). The Quartermaster signs these items out to department personnel as needed and takes it back in when an officer leaves or changes to an assignment where the equipment is no longer necessary to possess.

THE APD FLEET MANAGER works within APD and coordinates with the City's Fleet Department to ensure APD's vehicles receive regularly scheduled maintenance, for the vehicle itself and the electronic technology equipment mounted in the cars. This unit inventories when new vehicles arrive and when older or wrecked vehicles are sent to surplus by City Fleet. When maintenance issues occur or are discovered during the various bureau inspections, APD's Fleet Manager schedules the extra services needed with City Fleet. This unit also coordinates replacement or temporary use vehicles when assigned vehicles are down for maintenance or less-equipped vehicles are needed for out-of-town travel to training venues more than 50 miles distant.

SUPPORT SERVICES

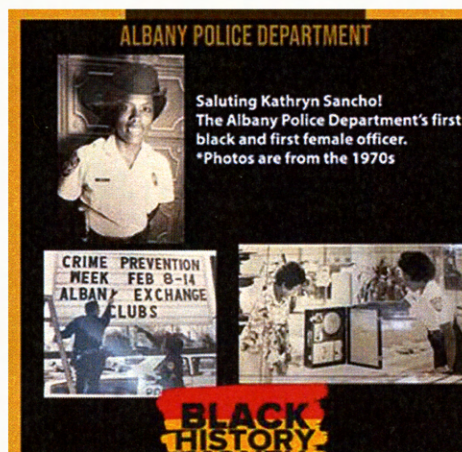
APD TRAINING UNIT personnel are responsible for ensuring all newly hired personnel receive the initial training they need to do their jobs. For sworn personnel, this will include a pre-Academy class which helps prepare new recruits for the academy's most difficult tasks, (Firearms training and Emergency Vehicle Operations). In pursuit of Chief Persley's goal of APD being a regional training hub, these classes are open to other area agencies at no charge. Our training unit and other certified instructors working in other areas of the agency also provides instructors for the academy itself, located in Tifton, for numerous courses.

After graduating from the Academy, APD officers attend a post-Academy, instructing them on the Standard Operating Procedures which guide all APD personnel in how to complete their tasks professionally. Officers are then assigned to a Field Training Officer who will grade them on several topics daily through out the program. They will also rotate among two or three different training officers as each may instruct and relate with the trainee in a slightly different way to gain the best, most meaningful training experience. To graduate they must stand in front of a review board where they are grilled on Georgia law, Court cases and APD SOPs. A passing score releases them to be assigned to work Patrol on their own. If they don't pass, they return to remedial training and may come back before the board again.

The Training Unit also instructs other classes meant for civilian personnel and for all personnel on topics as diverse as Well Being, Customer Service, Forensics and Courtroom Testimony. We use respected and well-known instructors from all over the U.S. for Professional Development, Supervisory, Management and Executive Level training. Of course, the Training Unit is responsible for entering and maintaining all of the training records for everyone at APD for use in required certifications by the State of Georgia.

There you have it. All seven "bones," of APD's Support Services Bureau; different from each other but working together. We support the mission of the Albany Police Department to provide the best, professionally trained and equipped law enforcement team for our community. **We care.**

IN THE COMMUNITY



OUTREACH PROGRAMS

- THE ALBANY YOUTH LEADERSHIP AND DEVELOPEMENT ACADEMY
- OPERATION BLUE SANTA AT WALMART
- NATIONAL NIGHT OUT
- FAITH DAY
- SAFE SLEEPING CAMPAIGN
- BREAST CANCER SURVIVORS WALK
(LIVE OAK ELEMENTRY SCHOOL)
- PSAS ON UNLOCK / UNATTENDED VEHICLES,
PHONE SCAMS, AWARE OF YOUR SURROUNDINGS,
CATALYTIC CONVERTER THEFTS AND CREDIT CARD FRAUD
- INVESTIGATORS USED TECHNOLOGY AND SOCIAL MEDIA
- ALBANY STATE UNIVERSITY FORENSIC SCIENCE PROGRAM
- CITY OF ALBANY CAREER FAIR
- TRUCK - A - TRUCK CITY EVENT
- AB&T "BEYOND THE BANK" SERIES
- ALBANY TECHNICAL COLLEGE VIDEO PROM FOR
CRIMINAL JUSTICE PROGRAM
- CITIZEN'S ACADEMY FORENSIC TOUR
- ALBANY-DOUGHTERY YOUTH UNIT FOREENSIC TOUR
- LEADERSHIP ALBANY FORENSIC TOUR
- FAITH & BLUE EVENT



2022 AWARDS & RECOGNITIONS

SERVICE STANDARD AWARDS

ADMINISTRATIVE BUREAU

Mr. William Sparls

SUPPORT SERVICES BUREAU

Corporal Vy Chu

CRIMINAL INVESTIGATIONS BUREAU

Sergeant Phyllis Smith

UNIFORM BUREAU

Patrolman Jontrevius Keith

SPECIAL OPERATIONS

Patrolman Preston Ford

GANG UNIT

Corporal Horacio Paige

ADDU

Patrolman Christopher Ellison

COMMANDER IN CHIEF AWARD

Corporal Darryl Jones

OFFICER OF THE YEAR

Patrolman Christopher Oakes

CIVILIAN OF THE YEAR

CST Fontashia Thurmond

CST Deandra Franis

CITIZENS OF THE YEAR

Grace City Church

YEARS OF SERVICE AWARDS

Ms. Juanita Clark

10 YEARS

Dr. Sonya Johnson

10 YEARS

Mr. William Sparks

15 YEARS

Ms. Sharon Perkins

25 YEARS

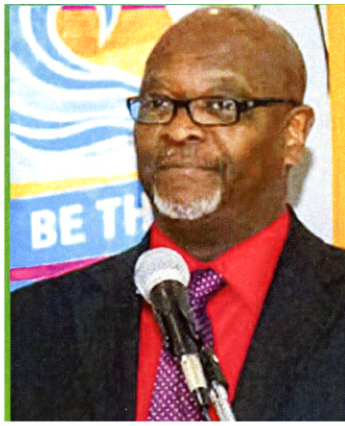
Captain Angel Bradford

35 YEARS

RETIREMENTS



LIEUTENANT
JAMES JACKSON



SERGEANT
CHARLIE ROBERTS



LIEUTENANT
MAURICE JONES



LIEUTENANT
JOE MOORED



MRS. DEL MARIE
JUDGE



MS. BARBARA
FORDE



LIEUTENANT
CARMELITA PRESTON

Thank You
for your service and dedication.

We wish you well!

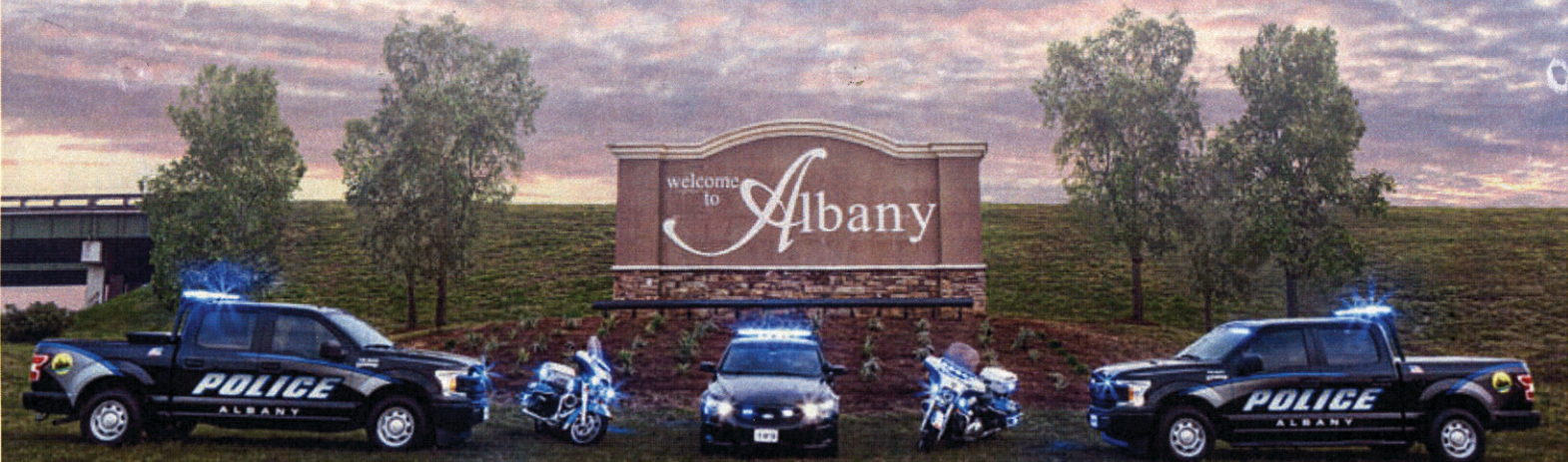
In Memory



Mrs. Angela Price
September 18, 2022

The Albany Police Department is accredited by the Commission on Accreditation for Law Enforcement Agencies and certified by the State of Georgia Association of Chiefs of Police. These organizations establish policy and procedural benchmarks; which when utilized are the guidepost for sound direction and leadership; thus assisting the agency in becoming world class in the delivery of policing services.

APD is an organization with a long distinguished history and is poised to move into the future utilizing technology and innovative techniques to help keep our citizens safe. The Albany Police Department employs both sworn and non-sworn personnel. The department is dedicated to a "Community Oriented Policing" philosophy, which requires a high level of trust and partnership with our citizens.



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